



Technology Capital Partners Graduate and Undergraduate Student Internship Program

Associate and Analyst Intern Profiles

CURRENT ASSOCIATE INTERNS

Stephen Paduano – Associate Intern

Stephen was a Research Analyst at Radicle Labs in New York City working primarily within the physical sciences and financial technologies divisions, where he focused on sourcing and qualifying potential acquisition targets on behalf of institutional clients. Before Radicle, Stephen worked at three venture-backed technology startups: NexHealth, 3x3 Insights, and GS Thermal Solutions, across business development and data & business analytics.

Stephen earned his Dual Bachelor of Science Degrees in Physics and Mathematics from Georgetown University with a minor in philosophy and has a foundational interest in technology and its role in enhancing products and services and understanding its impact when integrated into larger economic, geoscientific, and sociopolitical systems.

In his time, Stephen is a reader, skis, plays in men's league hockey, sits as the treasurer of the John Pettibone Memorial Scholarship fund, and enjoys helping his father with his winemaking.

Fletcher Rydalch – MBA Associate Intern

Fletcher Rydalch is a former US Navy Nuclear Submarine Warfare Officer and current student at Harvard Business School. He was born in Salt Lake City, Utah as the fourth oldest of nine children.

After growing up in Rexburg, Idaho, Fletcher attended the United States Naval Academy and earned a Bachelor of Science degree in Mechanical Engineering. While at the Naval Academy, Fletcher was selected as both a Trident and Bowman Scholar. After graduation, Fletcher attended the Naval Postgraduate School (NPS) in Monterey, California; earning a Master's Degree in Mechanical Engineering.

Following NPS LT Rydalch reported to Nuclear Power and Submarine Basic Training Command in Charleston South Carolina for Nuclear Power School and Nuclear Prototype. Following the nuclear training, Fletcher reported to the USS LOUISIANA (GOLD) (SSBN 743) homeported out of Bangor, WA. During his tour, the ship completed two strategic deterrent missions and an Engineered Refueling Overhaul. Fletcher served as the Electrical Assistant, Chemistry-Radiological Assistant, and Assistant Engineer Officer while on board.

After his submarine tour was complete, Fletcher worked at US Naval Forces Southern Command / US Fourth Fleet. As the Fleet Command Center Director, Fletcher oversaw and led current operations for all US Naval Components in Central and South America. He was also the senior officer present for US Submarine transits through the Panama Canal, a key strategic operation for the US government.

In his spare time, Fletcher enjoys all types of sports, musical theater, and volunteer service with his community.

Zhishen Zhang – MBA Associate Intern

Zhishen is an MBA candidate at USC Marshall School of Business, with an emphasis on finance and business economics. Before business school, Zhishen worked as an Analyst for Shenzhen Capital Group (SCGC), a major Chinese venture capital firm, focusing on early and growth-stage companies in technology, biotech, and mobility sectors. At SCGC, Zhishen's role ranged from screening

incoming deals to monitoring portfolio company performances, covering all stages of a deal lifecycle.

In addition, Zhishen founded his own consultancy during the pandemic, advising high-net-worth individuals interested in startup investing and providing deal-sourcing services, as well as advising startups on capital raising.

Zhishen received his BA from Colorado College. While at Colorado College, he studied abroad in Japan and Brazil. In his spare time, he enjoys hiking, snowboarding, traveling and exploring LA food scenes.

Eugene Zhou, MS – Ph.D./MBA Associate Intern

Eugene is a Ph.D. candidate in Clinical Experimental Therapeutics and MBA candidate at USC. He received his MS in Management of Drug Development from USC and his B.A in Integrative Biology from UC Berkeley.

Eugene's Ph.D. research focuses on using subthreshold nano-lasers to treat Dry Age-Related Macular Degeneration. He has centered his business education around startups and ventures from both entrepreneur and investor perspectives.

In Eugene's spare time, he enjoys hacking together small projects using R statistical programming, as well as other no-code tools like Webflow. He also enjoys competing in USTA recreational tennis leagues, winning a mixed doubles national championship in 2017.

CURRENT ANALYST INTERNS

Ernesto Bustillos (aka "Neto") – Undergraduate Analyst Intern

Neto is a finance student at the University of Utah (UofU) David Eccles School of Business, Vice-President of the UofU's Finance Club, and won 1st Place in the Venture Capital Case Competition from University Growth Fund, the largest student-run private equity/venture capital fund in the nation. In addition, Neto is a Venture Fellow within Laconia Capital's Venture Cooperative program, and educational program dedicated to providing investment insight and experience alongside Laconia Capital's investment professionals.

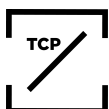
Prior to attending UofU, Neto spent five years working in the construction industry managing projects, training employees, and working closely with high-value clients. Upon graduation, Neto intends to pursue a career in investment banking, private equity, and ultimately entrepreneurship.

When Neto isn't working, he loves to attend hip-hop festivals and concerts and be "the life of the party." Growing up in Utah fostered a deep love for snowboarding, hiking, and the outdoors. His favorite pastimes include spending time with his large family and following the NBA.

Phoebe Tian - Undergraduate Analyst Intern

Phoebe Tian is a student at Harvard University studying Economics and Philosophy who is also in the joint studies program with Berklee College of Music. Growing up with a musical background, she brings creativity into all areas of life. Before college, she took front-facing roles in business and operations in non-profit movements.

At Harvard, she is the incoming president of her A'Capella group, Harvard Callbacks. She is also involved in the Harvard Financial Analyst Club and Harvard Women in Business, where she continues to explore her passions for finance, investing, and the markets. In her free time, Phoebe enjoys songwriting, playing instruments (Piano, guitar, drums), traveling, and playing squash.



Ryan Wirth – Undergraduate Analyst Intern

Since delaying his education to pursue a career in professional hockey, Ryan is now studying finance at the University of Utah's Eccles School of Business. He grew up traveling extensively with his parents for their work in marine biology, archaeology, and sustainable packaging, spending almost a quarter of his childhood with his parents and grandparents on the island of Bonaire in the Dutch Caribbean. He volunteers with nonprofits focused on STEM education, aviation, environmental conservation, and coral reef ecology. Ryan currently serves as Deputy Communications Director for his mother, Cinde's congressional campaign.

Ryan is a member of the University of Utah Finance Club and plays for the university men's ice hockey team. In his free time, Ryan is an avid outdoorsman who loves hiking, skiing, cycling, SCUBA diving, and sailing.

Gary Zhan – Undergraduate Analyst Intern

Gary Zhan is a student at Harvard University originally from Northern Utah. In the past, he has interned at Adams Wealth Management, a wealth management firm based in Northern Utah, where he worked with the CIO and the rest of the investment team. He has also conducted life sciences research with professors at Utah State University and UC Berkeley.

On campus, he is involved in many finance-related clubs including the Harvard Behavioral Strategy Group, Harvard Investment Association, Scholars of Finance, Harvard Alternative Investments, and more. In his free time, Gary enjoys skiing, golf, and tennis.

FORMER ASSOCIATE INTERNS

Michael Caldwell – Associate Intern

Michael has technology banking experience across the West Coast.

Prior to graduating from Pitzer College with a BA in Economics and English, he spent his summer working within Competitive Intelligence at ServiceNow, where he supported sales teams to make data-driven decisions with market intelligence.

Michael then joined Silicon Valley Bank, a commercial bank serving the innovation economy in San Francisco. As a Junior Associate, Michael specialized in providing debt financing to startup and growth-stage companies in software, internet, infrastructure, and clean-tech sectors throughout the West Coast.

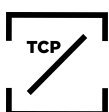
Later, Michael was promoted to Senior Associate - Advisory, where he supported financial restructuring and liquidations of 50 technology companies. Outside of finance, Michael works closely with his family business, gaining operational and management experiences across a portfolio of hospitality and commercial property in Yountville and Napa, California.

Michael, who resides in LA, has known Daniel since grade school. Michael enjoys surfing and traveling.

Ferra Chen – MBA Associate Intern

Ferra was an Investment Banking Summer Associate at Morgan Stanley, where she contributed to large-cap M&A transactions and capital-raising projects in Industrials, Technology, Telecommunications, Transportation and Healthcare.

Prior to that, Ferra was an investment manager at Fullshare Holdings Limited (hk.607), a Hong Kong-based multi-billion dollar publicly traded company with roots in the real estate industry. She worked



directly with the CEO and sourced, analyzed, and led several cross-border investment projects. Ferra started her career as an operational M&A analyst at Ernst & Young in Hong Kong.

Ferra holds an MBA from the Marshall School of Business at USC. She received her BBA (Summa Cum Laude) from the College of William and Mary. In her spare time, she enjoys hiking, dancing, traveling, and visiting museums. Ferra is currently a Strategy & Corporate Finance Associate at McKinsey & Co. in Shanghai, China.

Xavier Duncan - MBA Associate Intern

Xavier was a Policy Analyst for the Office of the Deputy Assistant Secretary of the Army for Defense Exports and Cooperation where he reviewed international technology transfer applications. Working as a regulator of the aerospace and defense industry, he would meet with industry leaders and draft policy. Concurrently, he was a Psychological Operations Sergeant in the U.S. Army Reserve where he led tactical teams consisting of 3 to 4 members.

Currently, Xavier is an MBA candidate at the University of Southern California Marshall School of Business studying finance and entrepreneurship, and he is a Sr. Licensing Analyst at Raytheon. Under the Office of General Counsel of Raytheon, he supports internal programs to develop strategies to expand to new markets, craft license applications for submittal to the Department of State and the Department of Commerce and maintain general compliance.

He received a BA in International Relations and a Minor in Sustainability from Arizona State University (ASU). While at ASU, he studied abroad in Brazil, Morocco, and Spain, learning about public-private partnerships as they relate to sustainable waste management, sustainable urban development, and renewable energy power stations. In his spare time, he enjoys paddle boarding, hiking, and sailing.

Matthew Finch – MBA Associate Intern

Matthew is a JD/MBA at Brigham Young University, with an emphasis on corporate M&A law and business finance. In 2020, Matthew also earned his bachelor's degree from BYU after majoring in history with an emphasis on Middle Eastern Studies.

During law school Matthew worked for a sitting U.S. Senator in Washington D.C. on the Senate Judiciary Committee as a law clerk, drafting legislation and preparing hearing materials.

For the past year, Matthew has been a Partner with Campus Founders Fund, a student-operated venture capital fund subsidized by Kickstart, one of Utah's premier VC funds. Matthew spent his time evaluating and investing in primarily in student-founded tech startups and navigating Utah's burgeoning tech scene.

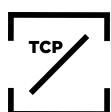
During the summer of 2022, Matthew joined a new private equity fund in Utah, Banner Ventures, a regional spinout of HGGC. Matthew spent his time supporting Banner's aggressive acquisition strategy by aiding senior members in the evaluation of investments across multiple industries.

Marc Grayeb – Master of Finance Associate Intern

Marc was a financial consultant at Khatib & Alami, a consulting firm in the MENA region, where he was involved in infrastructure restructuring operations. Before that, he worked with Arab Finance Corporation (AFC) in equity management where he evaluated public securities for investment.

He earned his master's in finance at The Paul Merage School of Business at UC Irvine. He attained his BBA in Finance at The University of Iowa's Tippie College of Business. In his spare time, Marc enjoys being on the golf course or at the beach. Upon graduation, Marc joined the ranks of Ardius, an R&D tax credit technology company (acquired by Gusto).

Mukund Iyer – Ph.D. Associate Intern



While pursuing his Ph.D. at USC, Mukund joined TCP as an Associate Intern in September 2020 and, given his invaluable contributions to our success, was promoted to Associate in 2022. In his role as Associate Intern, and now as an Associate, Mukund leads the sourcing of technologies out of the USC ecosystem, conducts technical market research and due diligence, and performs the financial assessment of potential acquisition targets. During his free time, something that because of his studies he has precious little of, Mukund enjoys hiking, longboarding, and playing video games.

Mukund graduated from Rice University with a BS in Biochemistry and Cell Biology. During his undergraduate studies, he received a National Science Foundation fellowship and worked for pharmaceutical giants AbbVie and Takeda.

Following his undergraduate studies, Mukund joined a Cancer Biology and Genomics Ph.D. program at the University of Southern California. Besides Mukund's strong science background and interest in the field, he has always also had a strong entrepreneurial bent, interest in private equity, and company evaluation.

Qudus Kassim – MBA Associate Intern

Qudus was a Private Equity Fund Controller at Goldman Sachs in NY for 3 years and prior to that, he was a Private Equity Fund Accountant at J.P. Morgan Chase and Co for 3 years. In both organizations, he was involved in various functions such as the launching of new funds, investor reporting, valuation, generation of capital calls and distributions, investment due diligence, and annual financial reporting.

Qudus received his MBA from The University of Southern California, Marshall School of Business. He received his bachelor's degree in Accounting from York College of the City University of New York, and he also has a Master's degree in Accounting from Queens College of the City University of New York. Qudus is also a CPA in the state of New York.

Since graduating from USC, Qudus has joined the investment banking division of Guggenheim Partners in New York City.

He is an active soccer player, who plays frequently in local leagues and on travel teams, and he also enjoys playing tennis, basketball, and traveling.

Stephanie Ni – Ph.D. Associate Intern

Stephanie is a Ph.D. candidate in Cancer Biology and Genomics at USC. She received her B.E. in Applied Chemistry/Biological Sciences from Shanghai University/UCSD.

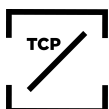
Stephanie is a molecular biologist and bioinformatician by training. Her Ph.D. research focuses on studying gene regulations in human cancers. Stephanie was one of the twenty entrepreneurs in the LA BioStart Bioscience Entrepreneurs Boot Camp for her start-up on a patient response prediction model for anti-cancer drug combinations to be utilized in individualized medicine.

Stephanie is dedicated to building and growing the SoCal biotech/medtech ecosystem with her expertise in cancer research, data sciences, and technology and market assessment.

Stephanie is also a board member of the Graduate Women in Science (GWIS) LA Chapter and CodeOn!, a R/Python programming teaching organization at USC. She enjoys reading, skiing, traveling, spending time in the kitchen, and trying new restaurants.

Andrew Pierson – MBA Associate Intern

Andrew was an Interest Rate Sales Associate at Citadel Securities, where he was responsible for providing fixed-income portfolio advice and trading solutions to hedge funds, asset managers, and bank portfolios in the Toronto region.



San Francisco • Los Angeles • Salt Lake City • Omaha • New York City

www.tcp-us.net

Prior to that, Andrew worked at the Royal Bank of Scotland as an Interest Rate Derivatives Sales Analyst. There he was responsible for sourcing, modeling, and executing trades in G7 interest rate products. While at RBS, he also initiated and authored the “USD Volatility Weekly” write-up consisting of interest rate volatility market commentary and relative value trade recommendations for institutional clients.

Andrew holds an MBA from the University of Southern California Marshall School of Business. He received his BA in Applied Mathematics and Economics from the Honors School at the University of Connecticut. In his spare time, he enjoys running, surfing, playing tennis, and exploring the LA food scene with his fiancée. Currently, Andrew is working in New York City with Invesco’s Distressed Credit investment team and will join Lazard’s Consumer M&A group in the Summer of 2022.

TJ Staten – MBA Associate Intern

TJ was a Venture Associate at the Marshall Venture Fund over the Spring 2020 semester, where he evaluated, made, and managed venture investments by leading the due diligence process and creating investment memos for the Fund Investment Committee.

He has additional experience as a Management Consultant at KPMG in the Healthcare and Financial Service sectors, working with large Banks, Asset Management firms, Financial Tech companies, and Healthcare Systems to create and implement companywide transformation initiatives and develop risk management frameworks.

TJ holds his MBA from the Marshall School of Business at USC. He received his BSBA in Finance from the Love School of Business at Elon University. TJ is passionate about the growing technology ecosystem in Los Angeles and deepening his network and understanding within it. Upon graduation, TJ joined the ranks of Mucker Capital, a leading venture capital firm in Los Angeles known for its \$4bn exit of Honey to PayPal.

TJ is a proud member of the Wildcat Foundation, acting as a mentor to scholarship recipients, and in his free time can be found in the water catching waves or out on the golf course.

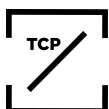
Nicole Stivers – Ph.D. Associate Intern

Nicole is completing her Ph.D. in Environmental Health Sciences at the University of California, Irvine (UCI), conducting biomedical research on cancer therapies in rodent models. Her dissertation research has led to novel findings in sex-specific mechanisms of toxicity for the widely studied and commonly used chemotherapeutic, paclitaxel (Taxol®). In addition, Nicole has an extensive radiobiology background investigating the effects of space radiation on the brain for NASA and was selected as a NASA Space Radiation Summer School Fellow. Her NIH-funded oncology research contributed to seminal pre-clinical publications characterizing chemo and radiotherapy-induced cognitive dysfunction and remediation through stem cell therapies. These scientific contributions have led to 10 peer-reviewed (and 2 pending) publications as well as honors including an NIH-funded pre-doctoral fellowship, Radiation Research Society Awards, the ARCS Foundation Scholar Fellowship, and several internal UCI awards.

Nicole’s professional development outside of the laboratory has included volunteering in campus student and women’s organizations and providing mentorship and teaching to young STEM scholars. Nicole is a life-long learner and enjoys reading and listening to podcasts that expand the scope of her technical knowledge. Her passion for learning has led her to TCP, where she wishes to gain the business experience and skills necessary to pursue her entrepreneurial ideas in health science.

Outside of the laboratory and office, Nicole enjoys practicing yoga, ballet, road cycling, cooking, exploring the outdoors, socializing with family and friends, and spending time with her husband, their dog, and their new baby boy.

Caitlin N. Suire – Ph.D. Associate Intern



Caitlin completed her Ph.D. in December 2020 in the Department of Neurobiology and Behavior at the University of California Irvine (UCI), with a focus on Alzheimer's disease and aging. During her graduate studies, Caitlin was awarded several fellowships related to her work including the School of Biological Sciences Graduate Student Fellowship and the Fine Science Tools Travel Award. Caitlin was particularly passionate about helping her fellow students and worked on issues of mental health, housing and food security, and professional development in organizations such as the Graduate Student Government (AGS), UCI DECADE, and the Center for the Neurobiology of Learning and Memory Ambassadors.

Caitlin also developed an interest in the startup space and technology transfer and began work as a fellow at the UCI patent office, Beall Applied Innovation (BAI). There, she performed in-depth background, market, and patent searches to help licensing officers identify novel technologies to patent. After two years of work at BAI, Caitlin became the manager of the Life Science fellows and handled new submissions that included tech ranging from engineering, to therapeutics, to medical devices.

Since defending her Ph.D., Caitlin has moved to Florida to begin a post-doctoral research position at Florida State University. Her work now focuses on developing new technologies to non-invasively deliver therapeutics for diseases and disorders of the central nervous system. In her free time, Caitlin likes to paint, rock climb, and play with her very talkative cat, Gumbo.

Melissa Thone – Ph.D. Associate Intern

Melissa is a 5th year Ph.D. candidate in the Chemical and Biomolecular Engineering Department at the University of California Irvine (UCI). In her first year, she was awarded as a National Science Foundation Graduate Research Fellow for her proposed project and potential as a future leader. More recently, she was awarded as an ARCS Scholar, Public Impact Fellow, and President's Dissertation Fellow.

Melissa is passionate about making technology accessible to the public, with her primary drivers being to increase quality and longevity of life. With this as a core value, her dissertation work has been focused on translational medicine, in particular, investigating novel methods of production of extracellular vesicles for personalized medicine and vaccines. This technology is undergoing patenting and is being licensed by the startup company launched by her work.

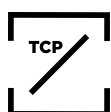
In her free time, Melissa seeks to improve her skills as a communicator of science through certificate programs and training opportunities. She contributes to the UCI community by participating in mentoring (Competitive Edge, DECADE Plus) and leadership roles (DECADE Education Chair, President of Graduate Student Association). She also enjoys hiking, surfing, going on adventures with her dog, and traveling.

Brian W. Wu, MD, Ph.D. – Ph.D. Associate Intern

Dr. Brian Wu is completing his psychiatry residency training at the Los Angeles County (LAC)+University of Southern California (USC) Medical Center after obtaining his MD/Ph.D. at Keck School of Medicine of USC.

As a physician-scientist, Brian has over 15 years of experience in multidisciplinary translational and clinical research as well as quality improvement of patient care. Reflecting his dedication to health education, he founded Health Stories for Kids and created 14 illustrated storybooks that help children and their families learn about health topics. He is also an accomplished freelance writer and has created over 300 projects for more than 30 clients on health, technology and science topics in the past 10 years.

During his Ph.D. training, Brian performed several clinical trials in rehabilitation medicine and preventive care. He has authored over 40 publications (among which, 12 first-author publications and one book chapter), presented over 10 oral presentations and over 15 poster presentations at regional and national meetings. He received over \$150,000 in grants and scholarships such as NIH TL1 pre-doctoral fellowship and USC Provost's postdoctoral scholarship.



FORMER ANALYST INTERNS

Jack Hofbauer – Undergraduate Analyst Intern

Jack is pursuing his BS in Finance from the University of Utah David Eccles School of Business and is an analyst on the Impact Investing team at Sorenson Impact Center (SIC), one of the nation's largest student-run venture capital funds with \$20mm AUM across all funds. SIC aims to deploy catalytic capital to early-stage companies in emerging markets around the world. At SIC, Jack contributes to the sourcing, screening, and diligence as a service process for SIC's three funds, including the University Venture Fund, Sorenson Impact Foundation, and the Fenton Founders Fund. Upon graduation, Jack plans to pursue a career in investment banking and eventually transition into private equity.

Prior to UofU, Jack spent 5 years in the social work field, working as the Transitional Program Manager for New Roads Behavioral Health. He focused on helping young adults with substance abuse and mental health issues reintegrate into society.

Outside of the classroom or office, Jack is a member of the University of Utah Finance Club, PE/VC Club, and Management Consulting Club. In his free time, Jack enjoys skiing, golfing, and following his favorite sports teams, the Padres, Chargers, and Utah Jazz.

Tucker Shea – Undergraduate Analyst Intern

After taking a gap year, Tucker is returning to The David Eccles School of Business at The University of Utah, majoring in Business Administration with a minor in Financial Technology. He grew up in the San Francisco Bay Area and lived there his whole life until moving to Salt Lake City to attend University. He is passionate about how innovative technology provides value to firms and is excited to work with Technology Capital Partners as an Analyst Intern.

Tucker has a diverse background within Supply Chain and has worked for several seed round start-ups, but more recently, Tucker has spent his time with The Boring Company, and Rolls-Royce's Aerospace Defense Department. In his free time away from work, he enjoys skiing High Traverse with his Fraternity Brothers, mastering his cooking skills, and traveling abroad.

Nicholas Topham – Undergraduate Analyst Intern

Nicholas is currently pursuing his BS in Economics at the University of Utah with plans to graduate with the class of 2024. Before attending university, he served a two-year volunteer mission for The Church of Jesus Christ of Latter-Day Saints in Yekaterinburg, Russia, and enjoys studying and practicing the Russian Language

Prior to joining the TCP team, Nicholas was an Acquisitions Analyst at Peak Capital Partners working with both their acquisitions and management teams. During his time there, he underwrote standalone and portfolio property deals, contributed to assessing refinancing possibilities for previously acquired properties as well as auditing management fees, and participated in strategy and reporting meetings with both the acquisition and management divisions.

In his spare time, Nicholas is commonly found in the mountains skiing, biking, rock climbing, or slacklining.

